

<b>Title:</b>	Director of Mission Mobilization
<b>Employment type:</b>	Full time
<b>Location:</b>	King of Prussia, Pennsylvania
<b>Application deadline:</b>	February 28, 2018
<b>Contact:</b>	<a href="mailto:HR@internationalministries.org">HR@internationalministries.org</a>

## POSITION OVERVIEW

International Ministries (IM) is seeking an independent self-starter with the flexibility and willingness to learn in a complex role where she or he will facilitate the development, recruitment and sending of new global servants from the United States and Puerto Rico to work alongside IM's international partners. The right candidate will be a steward in cultivating relationships with prospective global servants to counsel them in discernment of call, managing IM's application and assessment process for mission candidates and training and supervising pre-assignment global servants in network-building, fundraising and preparation for long-term mission service.

## RESPONSIBILITIES

- Oversee the ongoing development and implementation of organizational processes and systems that facilitate and support the recruitment and sending of new global servants, including data management (Salesforce), communications, tracking of support revenue and expenses, records retention, etc.
- Identify and establish relationships with prospective global servants by (a) participating in IM events and programs (World Mission Conference, Hear the Call Retreat, etc.), (b) participating in mission events related to American Baptist Churches (ABC Mission Summit Biennial, region conferences, etc.) and the broader Christian community (Urbana, Global Mission Health Conference, etc.), (c) cultivating relationships with Christian universities and seminaries and (d) responding to inquiries from interested persons and referrals from current IM global servants and staff, ABC regional personnel and local church pastors
- Counsel, guide and coach candidates in discerning God's call and navigating IM's application and assessment process for global servants
- Oversee the ongoing development and implementation of a program of training and preparation for new global servants in network-building and fundraising, security and safety, cross-cultural competence, personal development and fitness for cross-cultural ministry
- Supervise and coach pre-assignment global servants in their network-building, fundraising and pre-assignment preparation for cross-cultural ministry
- Participate in meetings and the work of IM's Global Mission Team to ensure that mobilization of new global servants aligns with IM's overall organizational strategies, goals, policies and practices

## **QUALIFICATIONS AND EXPERIENCE**

- Bachelor's degree in a mission or ministry-related field (pastoral ministry, youth ministry, counseling, education, etc.) required; Master's degree preferred
- Minimum of 10 years' experience in global cross-cultural ministry and/or local church ministry (as pastor, youth minister, counselor or educator)
- Understanding of and enthusiastic support for IM's vision "on earth as it is in heaven" and core values of faith, service and community
- Working knowledge of and established relationships with American Baptist Churches USA and/or an ABC regional organization
- Excellent written and verbal communication skills
- Capacity to teach, preach, and provide individualized coaching
- Ability to use social media in communications and network-building
- Technical competence in MS Office systems (Word and Excel)
- Experience in Salesforce preferred

## **HOW TO APPLY**

To apply, email [HR@internationalministries.org](mailto:HR@internationalministries.org). Identify the position title in the subject line and attach a current resume and supporting documentation for further evaluation of qualifications and experience. Thank you in advance for your interest in joining IM's mission.

International Ministries is an EEO employer and provides a comprehensive and flexible benefit package. A detailed description of this position is available upon request.

*International Ministries, also known as the American Baptist Foreign Mission Society, works cross-culturally to invite people to become disciples of Jesus Christ and to proclaim, through both word and deed, God's reign of justice, peace and abundant life for all creation.*