

ANNUAL
REPORT
2020 – 2021

Cover photo | The Sunday school program led by local partners and IM Global Servant Ann Clemmer in the Democratic Republic of the Congo welcomes 800 children each week. You can read more on page 4.





Sharon Koh
*Executive Director/CEO
of International Ministries*

**GOD IS DOING
something *new.***

TABLE OF CONTENTS

ABOUT IM

- 02 Mission
- 03 Focused Impact Areas and Ministry Priorities

STORIES OF IMPACT

- 04 Trusting God with the Unexpected
- 06 When God Calls
- 08 Bringing Everyone to the Table
- 10 Sharing Christ in the Classroom
- 12 Reflections from Kikongo

MEET OUR LEADERSHIP

- 14 Our Board of Directors
- 15 Our Executive Director's Council
- 16 Message from Global Leadership
- 17 Area Director Updates and
Global Servants' List
- 20 Hellos and Goodbyes

FINANCIALS AND ADVANCEMENT

- 22 Financial Data
- 24 Mission Advancement

*"See, I am doing a new thing!
Now it springs up; do you not
perceive it? I am making a way
in the wilderness and streams
in the wasteland."*

ISAIAH 43:19

a message from the Executive Director

Greetings in the name of our risen Lord and Savior Jesus Christ!

Did you know that 2021 marked the five-year anniversary of International Ministries' strategic plan, "Responding to the Call"? **IM has turned a corner in its third century of mission**—and we have pursued some important organizational changes even as we continue to make sure our staff, global servants, and partners are well cared for and supported.

As I reflect on Isaiah 43:19, I'm filled with praise for the faithful God we serve. For 207 years, International Ministries has sought to follow God's call, to bear witness to Christ by meeting human need at every opportunity, and even after two centuries this never gets old! **God is constantly doing "a new thing" in IM as a whole, in the lives of those we serve, and in you as you respond to God's call to partner in these transformational ministries.**

We praise God for the many newly endorsed or newly commissioned global servants we have welcomed into the IM family!

We've also seen legacy ministries entrusted into new hands. In Thailand, Global Servants Alise and Mark Juanes are further developing the ministry to hill tribe children founded during retired Global Servant Kim Brown's 37 years of ministry. In Kenya and Zimbabwe, International Associates Boaz Keibarak and Christina and Lance Muteyo are building on the 30-year peacemaking, mediation, and reconciliation work started by retired Global Consultants Dan and Sharon Buttry.

God has been working in creative new ways through our Short-Term Mission (STM) and Mission Mobilization staff. The STM podcast (Bridges for Mission) developed early in the pandemic now has more than 2,000 listeners, reaching every continent. Between June 2020 and September 2021, our STM team welcomed more than 300 participants in

their virtual short-term mission trips to 12 countries. And our newest podcast, Call to Mission, from our Mission Mobilization team, has 400 listeners in 17 countries.

Praise God, too, that each time Christ calls us into something new, God provides. God has been at work through you to supply what our staff, global servants, and international partners need. **In these five years, IM's net assets have increased by 35 percent, and we've moved from deficit budgeting to balanced funding of mission support.** In the past year, your financial support of IM global servants has resulted in a 15 percent increase in overall attainment of their personalized support goals. Even through the challenging fiscal realities of 2020-2021, thanks to your continued partnership we are poised to strengthen and expand the work we are doing.

In addition to our improved financial health, our donor services team is continually at work to provide caring support for you. IM's new website is now integrated with online giving, which grew by 28 percent last year alone. We've appreciated your positive comments on the improved quality of our communications, and hope our newsletter *IM Online* is keeping you in closer contact with our global servants.

Will you join us in eagerly looking forward to the new things that God is doing in our midst? The gospel of Jesus Christ is alive and well, and it is still changing lives today! Thank you for your ongoing partnership and prayers.

Together with you in God's mission,



Sharon T. Koh, MDiv, MAT
Executive Director / CEO of International Ministries

What makes International Ministries different?
In all we do, we respond together for good. Guided
by the wisdom of our international partners and
the experience of our global servants, empowered
through gifts from donors and churches, we want to
reflect God's kingdom **on earth as it is in heaven.**

focused impact areas ——— & **MINISTRY PRIORITIES**

our ——— **MISSION**

International Ministries, also known as the American Baptist Foreign Mission Society, works cross-culturally to invite people to become disciples of Jesus Christ and to proclaim, through both word and deed, God's reign of justice, peace, and abundant life for all creation.

INVITING PEOPLE TO BE DISCIPLES OF JESUS CHRIST



EVANGELISM



DISCIPLESHIP



THEOLOGICAL EDUCATION

PROCLAIMING GOD'S
REIGN OF **JUSTICE, PEACE**
AND ABUNDANT LIFE



IMMIGRANTS & REFUGEES



PEACE & JUSTICE



HEALTH & WELLNESS



EDUCATION



ECONOMIC DEVELOPMENT



ABOLISHING GLOBAL SLAVERY

EQUIPPING THE BODY
OF CHRIST TO **ENGAGE**
IN GOD'S MISSION



MISSION FROM EVERYWHERE
TO EVERYONE



SHORT-TERM MISSION



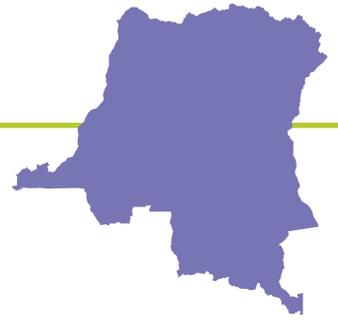
YOUTH & YOUNG ADULTS



TRAINING &
CAPACITY BUILDING

**ON EARTH
AS IT IS IN
HEAVEN** MATTHEW
6:10

trusting God with the unexpected



For nearly three decades, IM Regional Consultants Ann and Bill Clemmer have served in overwhelming and even dangerous situations to **make Christ's love known.**



Regional Consultant Ann Clemmer is working with HEAL Africa in Goma; pictured here is the Sunday school currently welcoming 800 children.

Last May, the skies above the town of Goma in the Democratic Republic of the Congo (DRC) turned red as Mount Nyiragongo erupted for the first time in nineteen years. Within hours, more than sixteen villages and three thousand homes would be destroyed, forcing 25,000 people to flee on foot. By the next morning, hundreds of children had been separated from their parents, and earthquakes began to collapse homes and crack the roads.

Living in Goma throughout the eruption and evacuation, IM Regional Consultants Ann and Bill Clemmer shared news of what was happening with IM donors and churches, who responded quickly and gave generously. These funds provided food, medical care, clothing, and much-needed household items. Nearly five hundred people received the means to begin small businesses.



Ann and Bill Clemmer

DEMOCRATIC REPUBLIC OF THE CONGO

Training & Capacity Building, Health & Wellness, Education

For nearly three decades, God has placed Ann and Bill in communities in Haiti, South Sudan, and the DRC where they could walk alongside those facing serious needs and seek God's provision and help.

A recent news article characterized Goma as the most dangerous city in the world. In addition to active volcanoes and a methane-filled lake, there have been elevated threats of militant violence in the region with episodes of kidnapping and gender-based violence. A recent Ebola outbreak with a near 70 percent fatality rate claimed over 2,000 lives.

In Goma, Ann is working with HEAL Africa to develop initiatives that benefit vulnerable children and women, including a Sunday school program that's grown quickly, now welcoming more than 800 children.

With increased numbers of homeless children after the volcano, the Sunday school teachers wanted to offer a Saturday program to share the love of Jesus with the street children. By the second session, the enthusiasm of an eight-year-old named Meshack stood out to them.

But the day before the next session, Meshack was killed by a truck while running across the street. When the Sunday school teachers heard what happened, they pooled their resources to pay the fee to claim his body, buy a wooden coffin, and rent a flatbed truck to carry Meshack to a graveyard outside the city. Over a hundred street children piled onto that truck to accompany their friend. One of the Sunday school teachers preached a graveside sermon to the children. They prayed, sang, and put Meshack to rest, trusting that he had now found a home with Jesus.

The next day, the street children began arriving at 6AM for the Saturday session. They showered and received new clothes and shoes. Women from the church gave them hugs and a warm meal while they heard about a God who loves them. "We wish we could do more," Ann says, "in a town that largely ignores the needs of these so precious. But we know of the love of Jesus for these children."

When Bill completed his medical training in the US, he never imagined he would be working in many areas outside his training—responding flexibly alongside IM partner IMA World Health to emerging needs and leading vaccination campaigns. He spent eighteen months in the epicenter of the DRC's largest and deadliest outbreak of Ebola in history.

Bill is now consulting in Yemen, a country embroiled in civil war with 4 million refugees living in extremely difficult conditions. "Over 400,000 Yemeni children under the age of five are at risk of dying from lack of food before the end of 2021," he says. Bill is helping to bring food supplies, while assessing available health care to improve capacity and quality. As with similar work he did in South Sudan, Somalia, and the DRC, the end goal is to put systems in place that local leaders will carry forward.

"Serving God, we should be prepared to do the unexpected," Bill says. "I shudder at times that I thought about saying, 'No, Lord, I'm not equipped for this task or this venue.' God equips and provides when we say that we will go. Looking back on nearly thirty years of service, God has supplied the means, the co-workers, and the encouragement every step of the way."

when God calls

Faye Yarbrough left the security of her job, her language, and her family and entrusted herself and a budding ministry in South Africa into God's hands.



SOUTH AFRICA

Discipleship, Education

At Teleios Christian School in South Africa, IM Global Servant Faye Yarbrough sits alongside a 14-year-old with cerebral palsy, tutoring him in math. Teleios is unique; most of the country's special needs schools are in the big cities.

"I pray with him, and then ask God, 'How do I help him?'" she says. "Today, looking at his work, he is understanding parts. This child tries so hard to do everything. His parents are doing everything they can. How can we come alongside him to help him realize what God has in store for him?"

It was in February 2021 that Faye arrived in King William's Town, South Africa—the start of her ministry as an IM global servant.

For the last twenty-five years, Faye used her math and science skills as an aerospace engineer, an environmental safety manager, and in the US Army Corps of Engineers.

Faye was attending a women's retreat with her Los Angeles church in 2013 when she realized God had different plans for her. As the women prayed over her, one woman told her, "You aren't walking where God wants you

to walk, but you will—I just see it." Faye felt a pull from childhood toward cross-cultural ministry, but she also felt the pressure to find a job through which she could support herself. With no idea what God might ask of her, Faye prayed, "Yes, Lord, whatever you want me to do, I will do."

Familiar with International Ministries through church, Faye began a discernment process. "What would this math and science person do as a missionary?" she wondered. She pursued further Bible training and participated in short-term mission trips, but it was IM's Hear the Call retreat that impacted Faye the most. "Meeting other missionaries with IM, learning from them how this mission organization takes care of its missionaries, I thought, 'This is the mission organization I want to be with.'"

During a short-term mission trip to Johannesburg, IM's area director asked Faye to stay a few days longer to visit Teleios. As she picked up one of the school's brochures, Faye's eyes fell on a Bible verse: "I can do all things through Christ who strengthens me" (Phil. 4:13). She immediately thought about the Los Angeles tutoring program where she'd volunteered for years, which used the same Bible verse. As Faye walked around the school,



Global Servant Faye Yarbrough (center) with students from Teleios Christian School

she knew this place she hadn't even planned to visit was the place to which God was calling her.

As part of her preparation, Faye began to learn the Xhosa language. Many in King William's Town will switch to English automatically as a courtesy when she is present. But Faye is mindful of what she learned in her cross-cultural training: "You want to be able to speak that language, because that is the heart language of the people. There are things you won't know unless they can speak from their hearts. You have to allow yourself to talk like a baby. You listen and learn, and then you have to be willing to speak like a baby to join the conversation."

Just five months after Faye arrived in South Africa, her grandmother died. Then in October her father died as well. With complications around the pandemic and travel, Faye hasn't been able to be in the US with her family. She finds herself instead reliant in her grief on receiving care from those she's just met.

"They will sit and listen to me talk, listen to me cry, not saying anything but just being with me," she says. "I'm asking God, why now? He is showing me that I'm sent here to receive as well. That's hard for me because I

love to give. But as Christians we all need each other. It's never just one-directional. We all give and we all receive from one another."

In January, Faye began working one-on-one with eight students with special needs. "I'm hoping to help build partnerships that will bring in more access to special needs training. What the teachers are doing here with the resources they have is phenomenal. They are there for the students. But we need more training."

God asked Faye to leave the security of her job, her language, and her family to entrust herself and this new ministry again and again into God's hands.

"God is always ordering the steps," she says. "He is always in control, working and weaving all these things together. Whatever seeds God gives me to plant, I will plant, and he will use it to fulfill his purposes."

bringing everyone to to the table

*IM Regional Consultants Carlos Bonilla and Mayra Giovanetti are **creating new pathways** for pastors in Iberoamerica to **access theological education**.*

“In Nicaragua, many of the church members live in rural areas. Many are illiterate, have limited financial resources, and are unable to reach the seminary in Managua,” says IM Regional Consultant Mayra Giovanetti. “They want to learn the Bible, but they can’t afford to go to Managua for it, and they would not be accepted because many don’t have a high school degree.”

In the two decades that Revs. Carlos Bonilla and Mayra Giovanetti served as global servants with International Ministries in Chile, Spain, Nicaragua, and Colombia, they saw the need everywhere for deeper theological education rooted in discipleship.

The dean of the seminary in Managua asked Carlos and Mayra to prepare materials that could bring everyone to the table to learn about the Bible. As they worked on the materials, they realized this project could help meet the need they’d seen in other countries as well. In 2020, IM affirmed this new calling, and Carlos and Mayra became IM regional consultants. Now, beginning their work during the global pandemic, they are developing Bible study and discipleship materials to serve churches without access to Bible institutes or seminaries because of their geography, literacy, or finances.

Carlos, who was born in Colombia, and Mayra, who was born in Puerto Rico, were married in 1989. After attending seminary, they became IM global servants in 2000.

Now they have formed their first discipleship cohort in partnership with the National Baptist Convention of Chile.

“Discipleship as modeled by Jesus is a personal one-on-one relationship,” Mayra says. “Our approach to discipleship in this COVID-19 era has had its challenges in terms of that personal connection. Yet where there is a will, there is a way. Taking advantage of online platforms, we began weekly encounters with our first cohort in Chile in January 2021.”

The materials cover three main areas—discipleship, the Bible, and the life of Jesus. “The first semester we facilitated the encounters and taught them,” Carlos explains. “As we approached the second semester, we provided the modules, and they took turns preparing to share. This is the best school in preparation for them having their own cohorts of disciples—practicing with us before doing it on their own. The dozen we are having online weekly encounters with will soon be the ones sharing it with the rest of the Convention and will also join us as we prepare cohorts in the other countries.”

Katherine Sepúlveda-C., a member of the Chile cohort says, “This experience has allowed us to be better students of the Bible, challenging us to develop reading habits and believing that as God’s children we are part of the biblical story. This is not for a certain period of time—being disciples is for all of our lives.”

While Carlos and Mayra focus on discipleship, they remain committed to accompany and support their region in peace and justice initiatives. In addition to other projects, in Colombia they continue to seek ways to care for the Wayuu people, an indigenous group in La Guajira, and they partner with churches in Cúcuta to serve Venezuelan migrants with food, medicine, and more.

“Faith without works is null,” Mayra explains. “We don’t shy away from providing for those needs and making sure they know why we do what we do—out of love for Jesus and love for them. Jesus is the One who moves us to compassion and love in action.”

In 2022, before they start their US/Puerto Rico assignment year, Carlos and Mayra will begin to expand their discipleship encounters into Spain, Nicaragua, and Colombia. “Everybody should have access to the tools available to learn the Word,” says Mayra. “We hope that through this ministry, many will come to know Jesus, many will begin or deepen their walk with him, and many will teach others what they have learned. The ripple effects of this have possibilities of eternal life for many.”



IBEROAMERICA AND THE CARIBBEAN

*Discipleship, Peace & Justice,
Short-Term Mission Engagement*



Regional Consultants Carlos Bonilla and Mayra Giovanetti are leading online discipleship cohorts.

sharing Christ in the **classroom**

Reading the Bible changed Global Servant Ryan Baumgart's life. Now God has opened the door for him to encourage teenagers in Japan to explore the Bible for themselves.



Ryan Baumgart



JAPAN

Discipleship, Education

Ryan Baumgart thought that if he just went to church once, his friend would stop asking him to go.

That January morning, he was halfway through his junior year of high school, with his life generally revolving around sports. But as Ryan sat next to his friend in the front corner of a small Baptist church in northern Michigan, conflict brewed inside him.

"I lost my mother when I was eight," Ryan says. "From eight to sixteen, I wanted absolutely nothing to do with God. I believed it was God's fault my mother had died, so everything was either me blaming God or a stark rebellion. I was having that conflict, fighting with God in the pew."

Finally he said to God, "If you can forgive me, I can forgive you."

One week later, an adult from church who would become a mentor to Ryan handed him a Bible with a red leather cover. "It has been re-bound, beaten up, written in, dropped—but I love it. Every time I look at it I think of those first couple weeks. My mentor told me the basic message of the gospel and how to read Scripture. I went from this self-indulgent person, absorbed in the details of my life, to sitting there every day after I finished my homework reading chapter after chapter of Scripture. It only took me six months to read the whole Bible."

After Ryan completed a dual major in biblical and intercultural studies at college, he tried working in an office. He enlisted in the Navy and dreamed of traveling to Japan, but was discharged after six months when they discovered a problem with his hearing.

“I felt like I’d hit the bottom of a well,” Ryan remembers. “The Lord led me to the conviction that I needed to refocus on what God was calling me to do.”

Ryan first learned about International Ministries through interactions during college with IM’s Associate Executive Director for Global Mission Jim Bell. Jim connected Ryan with Area Director Leslie Turley, telling her of his interest in cross-cultural ministry in Turkey or Japan.

Incredibly, Leslie told Ryan that just the day before a job had opened up to teach the Bible at Okinawa Christian School International (OCSI). This English-language school draws five hundred students from all over Japan, the military, and Southeast Asia. Ryan applied, thinking, “This is never going to happen.”

Two months later, he was flying across the ocean.

“It feels so long ago,” Ryan says after six years teaching at OCSI. “But I remember saying, ‘We are going to learn Scripture from Scripture. The Bible is sufficient for teaching you about God. Every day we are going to be in the Word. I will teach you from a biblical perspective, and you have the choice—if you don’t want to follow, that is a choice you have to make, but I want you to be equipped with the knowledge to make that choice.’”

Ryan teaches eighty students every day for their required Bible classes. Most of them do not have a background in Christianity. In grade 9, they learn the Old Testament, in grade 10 the New Testament, and their junior and senior years they engage in discussions about apologetics and how the Bible’s teachings impact relationships and choices.

Recently a former student emailed Ryan, saying, “You took a group of kids who were really struggling with their

identities, and provided so much more than a classroom—you provided us a home. And when we were hurting—you encouraged us, when we were lost—you found us, and you gave us a place we could call our own.”

Today, Ryan reads to his class from the same red leather Bible through which he first encountered God as a teenager.

“They need Jesus,” Ryan says. “Even when they don’t know it—I still see the calling of Jesus on each of their lives. Even the hard days I know it’s not in vain because it’s not my classroom—it’s Christ’s classroom. I know what he’s done in my life, and he desires to pour that out on the whole of creation. I’m honored to play a small part in that overall ministry that belongs to him.”



Global Servant Ryan Baumgart with students from Okinawa Christian School International

reflections from **Kikongo**

by Glen Chapman

As Global Servants Glen and Rita Chapman enter retirement, Glen shares highlights from **three decades** of service in the Democratic Republic of the Congo.

The Kikongo church center which has been our home for the past twenty-eight years was founded in 1929 by American Baptist Foreign Missionary Society missionaries Charles and Viola Smith, who were invited there by the local chiefs. Several generations of IM missionaries have had the honor of working in Kikongo, including Rita's grandparents, Lewis and Susie Brown; Rita's parents, Arley and Ruth Brown; Rita's Uncle Wes and Aunt Janey; and my parents, Orville and Virginia Chapman.

In 1957, Rita was born in the Democratic Republic of the Congo (DRC), and I arrived on the scene that same year at age one. Rita and I both graduated from the American School of Kinshasa. We married in 1980, I graduated from

seminary in the US in 1986, and we were commissioned as missionaries in 1987. God has richly blessed us to have had so many years to live and serve in the DRC.

Due to the political instability and civil war in the early 1990s, our family was transferred from Moanza to Kikongo, which was less isolated. My parents were serving as missionaries in Kikongo at that time. I was able to have a boat built, which helped with evangelism, but also provided a means of transportation for others in an area where the roads were nearly impassable. With the boat we could transport choirs to other churches, soccer teams to other villages, students coming to study at Kikongo, hospital patients, and many government and military officials. One time, I was ordered by the government to move Congolese troops.





DEMOCRATIC REPUBLIC OF THE CONGO

Theological Education, Economic Development, Education



Glen and Rita Chapman

When my parents retired, I began teaching classes at the Kikongo Pastoral Institute while Rita worked with the wives of the student pastors. We trained pastors' families up until we departed in March 2021.

About eight years ago, the number of students in the Pastoral Institute (IPK) began to decline. While the program was good, the degree offered did not qualify our graduates for other jobs such as teaching. In response, we moved the pastoral training up to university level and began offering additional university degrees that were appropriate for rural development. A university degree gave our graduates the means to teach in village schools, earning government teacher's salaries. The village pastors could thus be bi-vocational and make a better living for their families.

When the IPK became the Baptist University of Congo (UNIBAC, pictured below left) in 2015, the number of students began to grow rapidly. This created a need for living space for single women. Responding to the need, we built a new dorm from the ground up. Rita provided many of the final touches, giving the women a secure private space complete with solar lighting, a rainwater cistern, and permanent bathroom. The building was dubbed "Home Rita Chapman."

In 1996, I took a video projector, generator, VCR machine, and speaker to the soccer field for the first time and began showing the JESUS film. During the 1990s, as the war spread and tensions rose, Friday video night was a great distraction. The routine of projecting on the field for everyone's free entertainment and instruction continued for the next twenty-five years. I began to take the A/V

equipment to the villages surrounding Kikongo as well. The problem of how to transport equipment led to the creation of an innovative ministry using a Powered Parachute (PPC). The PPC is a cart with a 65 HP motor that uses a parachute as a wing. It can fly at 26 miles per hour and carry two hundred pounds of freight plus the pilot. This allowed us to transport fragile equipment to villages where I could land and take off from a soccer field.

We enjoyed being involved in agriculture, helping introduce higher yielding and more disease-resistant crops, raising rabbits, bees, and planting trees. Rita established a "Friends of the Earth" boys club for ten-year-olds. They learned about the care of the earth and gained practical skills in tree planting, reforestation, erosion control, and grafting. We are grateful that two of our children became agricultural missionaries after growing up at Kikongo and seeing the challenges surrounding food security and care of the environment.

During the past ninety-two years, over sixty missionaries have worked at Kikongo as agriculturalists, builders, pastoral trainers, medical workers, administrators, and educators. We are the last of a long line of career missionaries to have served there. It is possible that the missionary era for Kikongo has ended. Nevertheless, our partnership with the ministry at Kikongo can continue in new and innovative ways, as dedicated Congolese lead the ministries. Although there are many challenges, the indigenous church community will build upon the foundation created by faithful men and women of past generations.

a message from board president
Jorge Medero-Roldán

“Therefore, everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock.”

MATTHEW 7:24-25

Becoming a Jesus disciple requires that our lives and all our plans are founded on his wisdom. This process requires seeking a vision molded by him to discern the changes and adaptations we need to effectively fulfill his purpose for the mission to which he has called us.

International Ministries recognizes that we live in a dynamic world with changes that will impact the way we do missions. Our mission should be molded with a vision recognizing the realities we live today and future foreseeable changes.

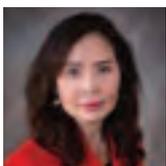
The Board of International Ministries created the Chief Strategy Officer position to focus on guiding the board and the organization in discerning the current and future challenges our mission will face

and what adaptations founded “on the rock” should be made to continue for decades to come. After a prayerful process, last fall the Board of Directors collaborated with and affirmed Executive Director Sharon Koh’s selection of Katie Boatwright as the Chief Strategy Officer.

Please join us in welcoming Katie and purposely praying to prepare our minds for the plans God has for all of us at International Ministries.



JORGE MEDERO-ROLDÁN, CPA, MBA
President of the Board of Directors



JENNY QUEY, DMin
Vice President



PAUL VICK, MDiv, JD
Treasurer

BOARD OF DIRECTORS

Terry Farmer
Paul Gibson
Joseph Greemore
Ivan E. Greuter

Laura Harris-Adam
Marijane Kiley
Vivan Martindale
Reg Mills

Barry Moultrie
DuRhonda Pinegar
Susan Rhodes
Susan Rice

Denise Ruffin
Chuck Shawver
Joseph Zepeda



Generous gifts from IM donors in response to the eruption of Mt Nyiragongo in the Democratic Republic of the Congo provided food, home goods, and more.

EXECUTIVE DIRECTOR'S COUNCIL



Sharon T. Koh, MDiv, MAT
Executive Director/CEO of International Ministries



Katie Boatwright, MSODL
Chief Strategy Officer



Jim Bell, MDiv/CE
Associate Executive Director for Global Mission



Patti Glasser, MBA
Associate Executive Director for Operations



Zofia Dripps, MMin, CFRE
Associate Executive Director for Mission Advancement



Ray Schooler, DMin
Sr. Director for Development and Church Relations

a message from global mission
associate executive
director **Jim Bell**

In early 2020, few of us had any idea that the emerging pandemic would be our context for life and ministry for years, rather than months.

Throughout 2021, IM global servants and partners continued to offer direct response and relief to individuals and communities. **Gifts received through the One Great Hour of Sharing and IM's COVID-19 relief appeal enabled IM to provide 120 COVID-19 relief grants totaling \$423,267 to partners in 49 countries.**

These grants secured supplies and personal protective equipment for medical workers, supported families of pastors who were going without salaries as churches shut down, and provided food to communities in need. In several countries, additional political and economic crises or natural disasters were layered on top of the pandemic. The military coup in Myanmar (Burma), the earthquake and continuing violence in Haiti, and ongoing political and economic turmoil in Lebanon presented great challenges and opportunities for meeting human need, providing spiritual care for leaders, and advocating for justice and righteousness.

The challenges of 2021 also produced an exciting wave of innovation and creativity which will likely outlast the pandemic. Global servants continued to teach classes, lead Bible studies, and visit churches using Zoom and other virtual platforms. As travel restrictions threatened to bring short-term mission (STM) to a halt, IM's STM office pioneered the offering of virtual mission trips to the Middle East and Europe. They also created a new program, "Emerging Leaders," to disciple and engage young adults in God's mission. And IM global servants and partners reached new levels of collaboration, developing educational programs for Christian leaders

in Asia, discipleship-oriented girls clubs in Central and South America, and working toward developing and implementing best practices in faith-based economic and community development. As an organization, IM collaborated more deeply with the National African American Mission Council in supporting the engagement of Black sisters and brothers in global mission, as well as with the Baptist Forum on Aid and Development in responding to needs in Haiti.

As IM personnel and partners have risen to the challenges of ministry in a time of extraordinary difficulty, IM has expanded its focus on "member care" for global servants and home office staff. A "Member Care Working Group" met monthly to coordinate initiatives to tend to the spiritual, relational, and practical well-being of IM personnel. These included virtual prayer gatherings, seminars on long-term stress, attention to issues of racial justice, support meetings for global servants and partners in crisis situations, and provisions for respite and critical incident debriefing for individual global servants as needed. IM's attention to the needs of missionary kids (MKs) deepened through the appointment of Debby Witmer as Global Coordinator for MK and Family Care.

In a year of great difficulty and challenge, we have been blessed by the faithfulness of God and the deep commitment of our global servants, staff, partners, and faithful supporters to holistic ministry in the name of Jesus.



Jim Bell
Associate Executive
Director for Global Mission

area highlights and global servants

IBEROAMERICA AND THE CARIBBEAN



Dr. Adalia Gutiérrez-Lee, MD, MDiv

Our global servants and partners are working together in exciting ways. Some are preparing to lead Talita Cumi Girls' Clubs in eight countries in 2022, a new discipleship curriculum created by Global Servant Barb Bolick. Another team has formed to work on health, migration, and development in Haiti after the earthquake in August. We continue to celebrate our partnership with Palmer Seminary through the Master of Theological Studies (MTS) Latino/a Ministries program, with 122 graduates in six countries, including a new cohort in El Salvador. We celebrated a \$20,000 gift this year from the American Baptist Churches Rocky Mountains Region that will help provide scholarships for eight MTS students.

Denise & Juan Aragón | Mexico

Barbara & Dwight Bolick | Chile

Carlos Bonilla & Mayra Giovanetti | Regional Consultants

Deliris & Moise Carrión-Joseph | Mexico

Waleska Febres Hernandez | Colombia

Madeline Flores-López | Dominican Republic

Mercy González-Barnes | Regional Consultant

Sue Hegarty | Costa Rica

Eliberto & Molly Juárez | El Salvador

Patti & Tim Long | Mexico

Sarah Matos | Bolivia

Ricardo Mayol-Bracero | Regional Consultant

Peter & Sarah McCurdy | Mexico

Debbie & Keith Myers | Mexico

Kihomi Ngwemi & Nzunga Mabudiga | Haiti

David Parajón | Nicaragua

Ketly & Vital Pierre | Dominican Republic

J.D. & Rhonda Reed | Regional Consultant & Bolivia

Stacy & Tim Reese | Dominican Republic

Brian & Lynette Smith | Dominican Republic

Corenne & Phil Smith | Brazil

Jae Stockton | Mexico

Ruth Vindas | Costa Rica

Dilia Zelaya | Honduras

AFRICA



Karen R. Smith, MA, MS

In partnership with IMA World Health, Global Servant Wayne Niles is part of a large-scale "COVID Response in Democratic Republic of the Congo" (DRC) project. The project includes major renovations for strategically important health centers in the DRC. IMA World Health also invited the Mitendi Bandal Training Center in the DRC to produce 175,000 high-quality reusable masks, a project that provided desperately needed income for the women. Additionally, your contributions to the "One Great Hour of Sharing" COVID-19 emergency relief offering have been an extraordinary blessing to our partners and global servants in the sixteen different countries in Africa in which we serve.

Glen & Rita Chapman | DR Congo

Ann & Bill Clemmer | Regional Consultants & DR Congo

Anita & Rick Gutierrez | South Africa

Boaz Keibarak | Kenya

Jill & Mike Lowery | DR Congo

Christina & Lance Muteyo | Zimbabwe

Katherine & Wayne Niles | DR Congo

Toya Richards | South Africa

Kathy & Tim Rice | DR Congo

Rovaughna Richardson | Ghana

Faye Carol Yarbrough | South Africa

EUROPE, THE MIDDLE EAST & LIBERIA

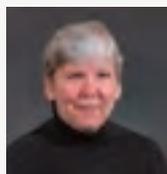


**Dr. Charles Jones, MDiv,
MACE, DDiv**

We have adopted the use of electronic means to do short-term mission visits, and thus to continue to fulfill our commitment to provide opportunities to be involved in God's global mission. During the year under review, we collaborated with our Short-Term Mission office to sponsor four Mission Express trips to our area—bringing teams to visit partners and experience ministries in Liberia, Lebanon, Ukraine, Russia, Latvia, and Israel/Palestine.

Melanie Baggao | Middle East
Dan & Sarah Chetti | Middle East
Hermelinda & Jorge Damasceno | United Kingdom
Laura & Rich Freeman | Middle East
Amanda & Jon Good | Hungary
Carmella Jones | Hungary
Nora & Pieter Kalkman | Regional Consultants
Becky & Larry Stanton | Hungary

SOUTHEAST ASIA & JAPAN



Leslie Turley, MA, MAGL

This past year has been one of challenge and of seeing God move amid the challenge. God has been present in the seminaries which shifted to online teaching; in the villages which locked down due to concern over COVID; in the lives of the health care workers who risked so much as they sought to heal; in the conventions which faced a lack of funds as churches were unable to meet; in the actions of those who brought medicines, food packs, baby diapers, and milk powder to families in need; in the advocacy of those seeking peace and justice; and in the economic plans to help bring livelihood to communities. God's witness in these and many other circumstances has been tangible and powerful.

Mark & Ngoc | Indochina

Ryan Baumgart | Japan

Aphiwan & Scott Coats | Myanmar & Thailand

Annie & Jeff Dieselberg | Thailand

Joel & Trish Hoefle-Magal | Thailand
Gordon & Lee Ann Hwang | Japan
Alise & Mark Juanes | Thailand
Eric & Yuree Lembke | Thailand
Becky Mann | Thailand
Lori & Matt Mann | Southeast Asia
Jonathan & Thelma Nambu | Philippines
Aaron & Valerie Osterbrock | Malaysia
Jeni Pedzinski | Thailand
Marlene Po | Serving Myanmar Diaspora in the US
Kit Ripley | Thailand
Paul Rollet | Philippines
Shigemi Tomita | Japan
Aaron & AmyEstelle Trout | Philippines
Amy & Joseph Vo | Vietnam
Katrina & Kyle Williams | Thailand
Kyle Witmer | Thailand

EAST & SOUTH ASIA



Dr. Benjamin S.L. Chan,
MDiv, STM, DMin

In the last year, we mobilized our personnel and financial resources to provide personal protective equipment and relief to partner organizations and their communities experiencing both COVID surges and financial difficulty. We spearheaded “Leadership Empowerment Training in the COVID and Post-COVID Era” for two hundred Asian and Asian American pastors and seminarians in twelve countries in partnership with the North East Christian University in India and the Alliance of Asian American Baptist Churches. Also in 2021, Drs. Ann and Bruce Borquist produced an important “Faith-based Economic and Community Development Initiatives” document with a work team to promote holistic ministry with contextual considerations.

Katie & Taku | India

B. Lanutemjen & Onenlemla Ao | India

Wati Longchar | Regional Consultant

David Sagar | India

Emerson & Ivy Wu | Regional Consultants

GLOBAL CONSULTANTS

Myllinda Baits | Restorative Arts

Lauran Bethell | Abolishing Global Slavery

**Ann & Bruce Borquist | Economic Development,
Everywhere to Everyone, Capacity Building**

Kristy Engel | Health & Wellness

Mike Mann | Economic Development

Ray Schellinger | Immigrants & Refugees

Stan Slade | Theological Education

**Jeanine & Walt White | Health & Wellness,
Capacity Building**

GLOBAL COORDINATORS

Ruth Fox | Education

David & Joyce Reed | Spiritual Care

Debbly Witmer | Missionary Kid & Family Care

Last July, leaders from churches in the Dominican Republic were excited to meet in person for a continuing education retreat with Global Servants Stan Slade, Myllinda Baits, Mercy González-Barnes, and Tim Long.



hellos *and* goodbyes

IN THE 2020-2021 FISCAL YEAR WE ENDORSED THESE **NEW GLOBAL SERVANTS:**



Christine Lafferty is working with AMOS Health and Hope in Nicaragua.



Rev. Toya Richards will work with Cape Town Baptist Seminary in South Africa.

THESE NEW GLOBAL SERVANTS WERE **APPOINTED FOR GLOBAL MISSION:**



Aaron and AmyEstelle Trout were appointed for ministry in partnership with the Convention of Philippine Baptist Churches in the Philippines in July 2021.



Moise Joseph was appointed for ministry in September 2021. Moise will serve Haitian, Central American, and African migrants in Mexico alongside his wife, Deliris Carrion-Joseph, who was appointed in 1998.

WE BID FOND FAREWELLS TO THESE GLOBAL SERVANTS:



Kim Brown retired after thirty-six years of ministry with the Thailand Karen Baptist Convention in December 2020. Kim founded the House of Love and House of Blessing to care for and support hill tribe women and children.



Ingrid Roldán-Román retired in April 2021 after thirty-four years in ministry. She worked most recently in partnership with Centro Teológico Bautista del Caribe Panameño in Panama, where she tutored and disciplined elementary school children, sharing the love of Jesus.

2020-2021 financial data

The many ministry stories shared throughout these pages serve as a wonderful reminder that God is at work in the world. We steadfastly rejoice in the good works God is continuing through IM. Of course, these good works would not be possible without the support of our faithful donors, churches, and regions. Thank you for standing shoulder to shoulder with our global servants and international ministry partners this past year!



In 2021, we said goodbye to Eileen O'Donnell, who retired after seven years as IM's Controller. In June, we welcomed Olubukola ("Bukky") Babalola (pictured left) to serve as our new Controller. Bukky brings a wealth of accounting and auditing expertise into the role; she worked most recently for thirteen years as chief accountant/accounting manager for the Salvation Army's local region. We warmly welcome her into the IM family!

As reflected in this financial summary, we ended the year with revenue that exceeded our expenses by almost \$3 million. We praise God for this providence in such a challenging year! In addition, through the Payroll Protection Program loan forgiveness, employee retention tax credit and wise resource stewardship, our total net assets grew by more than \$13 million. God is good! We now step confidently into 2022, heartened by Jesus's words: "In this world you will have trouble. But take heart! I have overcome the world" (John 16:33).



Patti Glasser
Associate Executive
Director for Operations

The Master of Theological Studies Latino/a Ministries program opened its first cohort in El Salvador this year.



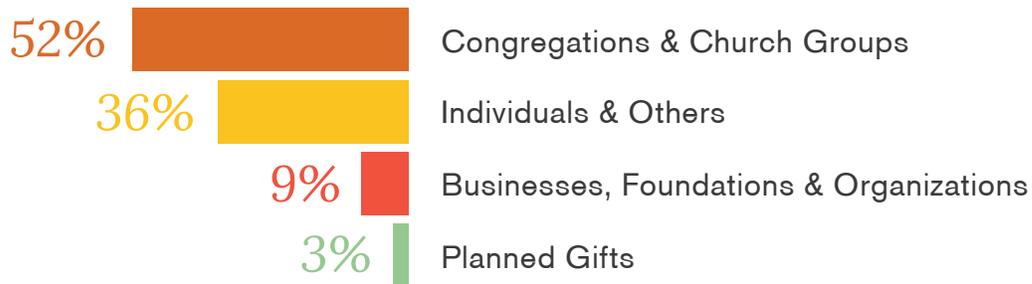
statement of mission **ministry**

For fiscal years ending September 30, 2021 and 2020

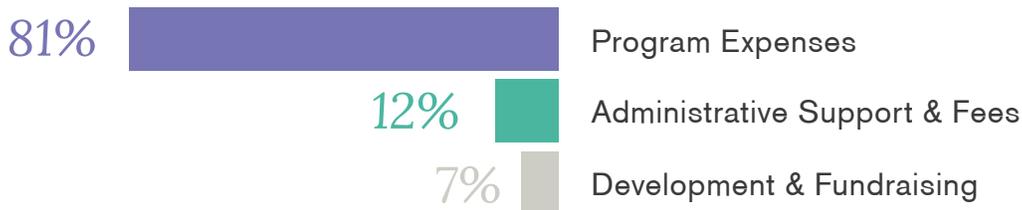
Revenue, Gains, and Other Support	2021	2020
Contributions	12,941,621	11,803,649
Contributions to Endowment Fund	346,477	800,128
Realized Planned Gifts	376,311	129,360
Other Income (includes PPP & ERC)	1,569,758	302,973
Endowment Income for Current Ops.	2,687,189	2,635,281
Other Investment Income/Misc.	144,239	96,993
Total Revenues	\$ 18,065,595	\$ 15,768,384
Expenses		
Ministry of Missionaries & Global Partners	9,256,171	9,716,839
Ministry Support & Education	2,945,687	2,753,316
Total Program Expenses	12,201,858	12,470,155
Administrative Support & Fees	1,774,664	1,517,411
Development & Fundraising	1,109,991	783,792
Total Supporting Expenses	2,884,655	2,301,203
Total Expenses	\$ 15,086,513	\$ 14,771,358



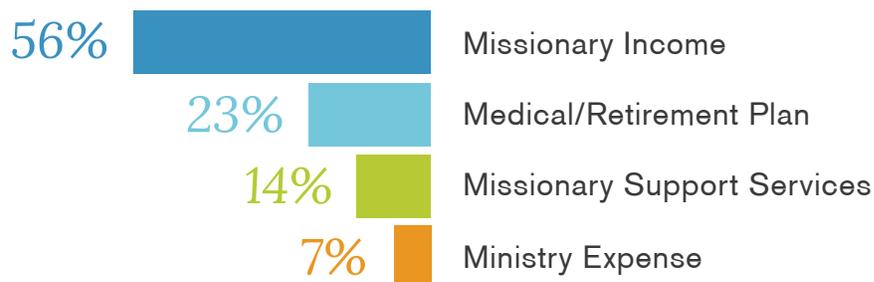
SOURCES OF CONTRIBUTIONS



EXPENSES



GLOBAL SERVANT SUPPORT DISTRIBUTION



mission advancement

John replied in the words of the prophet Isaiah: “I am a voice shouting in the wilderness, ‘Clear the way for the Lord’s coming!’”

JOHN 1:23

BRINGING GOD’S MESSAGE

I never grow weary of sharing what God is doing in and through our IM global servants and international partners! While 2021 has been unique in many ways, the opportunity to bear witness to the coming of Jesus Christ, to help someone else find faith in Christ, has not changed.

Your generosity allows our global servants to go and bring the good news of the gospel!

In this annual report, you can read the stories of just a few of our global servants and how God is using them to bring the hope of Christ and make disciples. **Together with you and our international partners, God is at work to transform lives and make known Christ’s reign of justice, peace, and abundant life for all creation.**

ADVANCING GOD’S MISSION

Thank you for your ongoing partnership in this mission—what you gave in 2021 not only met practical needs but also built on the kingdom work God has been doing

through IM for centuries. Thank you for responding generously to God’s call to act on behalf of a world that needs to know the life-changing love of Jesus.

You and your church support God’s mission through IM when you:

- Commit to support a global servant.
- Give to the general fund and World Mission Offering.
- Choose a project from more than ninety options listed on our website.
- Consider a legacy gift. It’s one way to make sure your generosity lives on for generations in the lives that are transformed through Christ.

I look forward to seeing how God will be at work in 2022 through all of us together to respond to global needs and make Christ known.



Zofia Dripps
*Associate Executive Director
for Mission Advancement*

WAYS TO SUPPORT internationalministries.org/ways-to-give-and-development

MEET OUR DEVELOPMENT TEAM

Ask your donor advisor about ways to fund a non-cash gift through stocks, IRA qualified charitable distributions, Amazon Smile gifts, including IM in your will, gifts that produce life income, and endowment gifts. Please don't hesitate to call Mission Advancement (610-768-2311) with any questions or to be connected with a donor advisor.



Ray Schooler, DMin
*Senior Director of Development
and Church Relations*



Joyce Bagiraneza, MTHM
Donor Advisor



Marc Kirchoff, DMin
Donor Advisor



Jill Lowery*
Donor Advisor



Dwayne Doyle, MDiv, MAICS
Mission Partnership Coordinator

**Jill served for over twenty years as an IM global servant, and we welcome her as a donor advisor for the West Coast.*



Global Servant Alise Juanes, Thailand



International Ministries
1003 W 9th Avenue, Suite A
King of Prussia, PA 19406

Non-Profit Org.
U.S. Postage
PAID
Elizabethtown, PA
Permit No.61

RESPONDING together for GOOD

You have the opportunity to respond, alongside our global servants and international partners, to share the gospel and meet human need in the name of Jesus around the world. Find out more through our website below, or contact us by phone or email to learn about how you can share your time, resources, and prayers.

CONNECT

610-768-2168

internationalministries.org

DONOR QUESTIONS?

imdonorservices@internationalministries.org



[internatmin](#)



[internatmin](#)



[InternationalMinistries](#)



[IntlMinistries](#)

